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### **Education**

**Ph.D. in Social Sciences**, University of Lausanne, 1997

**European Master in Social Psychology**, University of Lausanne, 1996

**B.A. in Social and Educational Sciences**, University of Lausanne, 1990

### **Academic Positions**

#### **Professor**

Department of Psychology, San Diego State University, 2014 – present

#### **Associate Professor**

Department of Psychology, San Diego State University, 2008 – 2014

#### **Assistant Professor**

Department of Psychology, San Diego State University, 2002 – 2008

#### **Lecturer**

Department of Psychology, Yale University, 2001 – 2002

#### **Visiting Fellow**

Department of Psychology, Yale University, 1999 – 2002

#### **Post-Doctoral Researcher**

Department of Psychology, University of California - Santa Barbara, 1997 – 1999

#### **Research Associate**

Faculty of Psychology and Educational Sciences, University of Geneva, 1997

#### **Lecturer**

Institute of Social and Educational Sciences, University of Lausanne, 1996 – 1997

#### **Research Associate**

Institute of Social and Preventive Medicine, University of Lausanne, 1995 – 1997

#### **Graduate Teaching Assistant**

Department of Sociology, University of Geneva, 1994 – 1995

#### **Research Associate**

Swiss National Science Foundation, 1992 – 1994

## Research Associate

Swiss Federal Office of Public Health, 1991 – 1992

## Graduate Teaching Assistant

Institute of Social and Educational Sciences, University of Lausanne, 1990 – 1996

## Articles in Refereed Journals<sup>1</sup>

1. Schindler, S., Schuster, C., Olsson, M. I. T., Froehlich, L., Hübner, A.-K., Block, K., Van Laar, C., Schmader, T., Meeussen, L., van Grootel, S., Croft, A., Shuyi Sun, M., Ainsaar, M., Aarntzen, L., Adamus, M., Anderson, J., Atkinson, C., Avicenna, M., Babel, P., Barth, M., Benson-Greenwald, T., Berdyna, E. M., Berent, J., Bergsieker, H. B., Biernat, M., Birneanu, A., Bodinaku, B., Bosak, J., Bosson, J., Branković, M., Burkauskas, J., Čavojová, V., Cheryan, S., Choi, E., Choi, I., Contreras-Ibáñez, C. C., Coogan, A., Danyliuk, I., Dar-Nimrod, I., Dasgupta, N., de Lemus, S., **Devos**, T., Diab, M., Diekman, A., Efremova, M., Eisner, L., Eller, A., Erentaite, R., Fedáková, D., Franc, R., Gartzia, L., Gavreliuc, A., Gavreliuc, D., Gecaite-Stonciene, J., Germano, A. L., Giovannelli, I., Gismondi Diaz, R., Gitikhmayeva, L., Gizaw, A. M., Gjonaska, B., González, O. M., González, R., Grijalva, I. D., Güngör, D., Gustafsson Sendén, M., Hall, W., Harb, C., Hassan, B., Hässler, T., Hawi, D. R., Henningsen, L., Hoppe, A., Ishii, K., Jakšić, I. M., Jasini, A., Jurkevičienė, J., Kelmendi, K., Kirby, T. A., Kitakaji, Y., Kosakowska-Berezecka, N., Kozytska, I., Kulich, C., Kundtová-Klocová, E., Kunuroglu, F., Lapytskaia Aidy, C., Lee, A., Lindqvist, A., López-López, W., Luzvinda, L., Maricchiolo, F., Martinot, D., McNamara, R. A., Meister, A., Melka, T.L., Mickuviene, N., Miranda-Orrego, M. I., Mkamwa, T., Morandini, J., Morton, T., Mrisho, D., Nikitin, J., Otten, S., Pacilli, M. G., Page-Gould, E., Perandrés, A., Pizarro Pérez, J., Pop-Jordanova, N., Pyrkosz-Pacyna, J., Quta, S., Ramis, T. S., Rani, N., Redersdorff, S., Régner, I., Renström, E. A., Rivera-Rodriguez, A., Rocha, S. T. E., Ryabichenko, T., Saab, R., Sakata, K., Samekin, A., Sánchez-Pachecho, T., Scheifele, C., Schulmeyer, M. K., Sczesny, S., Sirlopú, D., Smith-Castro, V., Soo, K., Spaccatini, F., Steele, J. R., Steffens, M. C., Sucic, I., Vandello, J., Velásquez-Díaz, L. M., Vink, M., Vives, E., Zalalam Warkineh, T., Žeželj, I., Zhang, X., Zhao, X., & Martiny, S. E. (2024). Policy as normative influence? On the relationship between parental leave policy and social norms in gender division of childcare across 48 countries. *British Journal of Social Psychology*.
2. Yogeewaran, K., Gale, J., Hoffman, A., & **Devos**, T. (2023). Does context-level implicit national exclusion predict political participation among Asian Americans? *Cultural Diversity and Ethnic Minority Psychology*, 29, 530–539. <https://doi.org/10.1037/cdp0000595>
3. Olsson, M.I.T., van Grootel, S., Block, K., Schuster, C., Meeussen, L., Van Laar, C., Schmader, T., Croft, A., Shuyi Sun, M., Ainsaar, M., Aarntzen, L., Adamus, M., Anderson, J., Atkinson, C., Avicenna, M., Babel, P., Barth, M., Benson-Greenwald, T.M., Maloku, E., Berent, J., Bergsieker, H.B., Biernat, M., Birneanu, A.G., Bodinaku, B., Bosak, J., Bosson, J., Branković, M., Burkauskas, J., Čavojová, V., Cheryan, S., Choi, E., Choi, I., Contreras-Ibáñez, C.C., Coogan, A., Danyliuk, I., Dar-Nimrod, I., Dasgupta, N., de Lemus, S., **Devos**,

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<sup>1</sup> Names of students and mentees at SDSU are underlined (undergraduate students), italicized (*graduate students*), or underlined and italicized (*postdoctoral fellow*).

- T., Diab, M., Diekman, A.B., Efremova, M., Eisner, L., Eller, A., Erentaite, R., Fedáková, D., Franc, R., Gartzia, L., Gavreliuc, A., Gavreliuc, D., Gecaite-Stonciene, J., Germano, A.L., Giovannelli, I., Gismondi Diaz, R., Gitikhmayeva, L., Gizaw, A.M., Gjoneska, B., González, O.M., González, R., Grijalva, I.D., GÜngör, D., Gustafsson Sendén, M., Hall, W., Harb, C., Hassan, B., Hässler, T., Hawi, D.R., Henningsen, L., Hoppe, A., Ishii, K., Jakšić, I., Jasini, A., Jurkevičienė, J., Kelmendi, K., Kirby, T.A., Kitakaji, Y., Kosakowska-Berezecka, N., Kozytska, I., Kulich, C., Kundtová-Klocová, E., Kunuroglu, F., Lapytskaia Aidy, C., Lee, A., Lindqvist, A., López-López, W., Luzvinda, L., Maricchiolo, F., Martinot, D., McNamara, R.A., Meister, A., Melka, T.L., Mickuviene, N., Miranda-Orrego, M.I., Mkamwa, T., Morandini, J., Morton, T., Mrisho, D., Nikitin, J., Otten, S., Pacilli, M.G., Page-Gould, E., Perandrés, A., Pizarro, J., Pop-Jordanova, N., Pyrkosz-Pacyna, J., Quta, S., Ramis, T., Rani, N., Redersdorff, S., Régner, I., Renström, E.A., Rivera-Rodriguez, A., Rocha, S.T.E., Ryabichenko, T., Saab, R., Sakata, K., Samekin, A., Sánchez-Pachecho, T., Scheifele, C., Schulmeyer, M.K., Sczesny, S., Sirlopú, D., Smith-Castro, V., Soo, K., Spaccatini, F., Steele, J.R., Steffens, M.C., Sucic, I., Vandello, J., Velásquez-Díaz, L.M., Vink, M., Vives, E., Zalalam Warkineh, T., Žeželj, I., Zhang, X., Zhao, X., & Martiny, S.E. (2023). Gender gap in parental leave intentions: Evidence from 37 countries. *Political Psychology, 44*, 1163-1192. <https://doi.org/10.1111/pops.12880>
4. Lopez, H., Devos, T., & Somo, A. (2022). State-level cultural tightness–looseness accounts for implicit associations between American and white identities. *Current Research in Ecological and Social Psychology, 3*. <https://doi.org/10.1016/j.cresp.2021.100033>
  5. Cvencek, D., Meltzoff, A.N., Maddox, C.D., Nosek, B.A., Rudman, L.A., Devos, T., Dunham, Y., Baron, A.S., Steffens, M.C., Lane, K., Horcajo, J., Ashburn-Nardo, L., Quinby, A., Srivastava, S.B., Schmidt, K., Aidman, E., Tang, E., Farnham, S., Mellott, D.S., Banaji, M.R., & Greenwald, A.G. (2021). Meta-analytic use of balanced identity theory to validate the Implicit Association Test. *Personality and Social Psychology Bulletin, 47*, 185-200. <https://doi.org/10.1177/0146167220916631>
  6. Devos, T., Sadler, M., Perry, D.T., & Yogeewaran, K. (2021). Temporal fluctuations in context ethnic diversity over three decades predict implicit national inclusion of Asian Americans. *Group Processes and Intergroup Relations, 24*, 3-25. <https://doi.org/10.1177/1368430219887440>
  7. Peña, J.M., Verney, S.P., Devos, T., Venner, K., & Sanchez, G.R. (2021). Racial/ethnic group differences and sociocultural factors associated with implicit and explicit attitudes towards undocumented Latino immigrants. *Journal of Latinx Psychology, 9*, 125-139. <https://doi.org/10.1037/lat0000180>
  8. Sadler, M., Somo, A., & Devos, T. (2021). Would that it were so simple: The relations between context diversity and implicit interethnic biases. *The Journal of Social Psychology, 161*, 731-752. <https://doi.org/10.1080/00224545.2020.1845594>
  9. Somo, A., Sadler, M., & Devos, T. (2021). Implicit Black-weapon associations weakened over time in increasingly multiethnic metropolitan areas. *Analyses of Social Issues and Public Policy, 21*, 520-540. <https://doi.org/10.1111/asap.12228>
  10. Devos, T., Yogeewaran, K., Milojev, P., & Sibley, C. (2020). Conceptions of national identity and opposition to bicultural policies in New Zealand: A comparison of majority and

- minority perspectives. *International Journal of Intercultural Relations*, 78, 33-42. <https://doi.org/10.1016/j.ijintrel.2020.04.004>
11. Rougier, M., Mueller, D., Courset, R., Smeding, A., **Devos**, T., & Batailler, C. (2020). Toward the use of approach/avoidance tendencies as attitude measures: Individual- and group-level variability of the ingroup bias. *European Journal of Social Psychology*, 50, 857-875. <https://doi.org/10.1002/ejsp.2653>
  12. Sadler, M., & **Devos**, T. (2020). Ethnic diversity matters: Putting implicit associations between weapons and ethnicity in context. *Group Processes and Intergroup Relations*, 23, 285-300. <https://doi.org/10.1177/1368430218796933>
  13. **Devos**, T., & Anderson, K.J. (2019). Are we in or are we out? Ingroup prototypicality effects in implicit ethnic-American associations. *Japanese Psychological Research*, 61, 65-82. <https://doi.org/10.1111/jpr.12232>
  14. **Devos**, T., & Sadler, M. (2019). Context diversity predicts the extent to which the American identity is implicitly associated with Asian Americans and European Americans. *Asian American Journal of Psychology*, 10, 182-193. <https://doi.org/10.1037/aap0000149>
  15. Yogeewaran, K., Afzali, M.U., Andrews, N.P., Chivers, E.A., Wang, M.-J., **Devos**, T., & Sibley, C.G. (2019). Exploring New Zealand national identity and its importance for attitudes toward Muslims and diversity. *New Zealand Journal of Psychology*, 48, 29-35.
  16. Klein, R.A., Vianello, M., Hasselman, F., Adams, B.G., Adams, R.B., Alper, S., Aveyard, M., Axt, J.R., Bahník, Š., Batra, R., Berkics, M., Bernstein, M.J., Berry, D., Bialobrzeska, O., Binan, E., Bocian, K., Brandt, M.J., Busching, R., Rédei, A.C., Cai, H., Cambier, F., Cantarero, K., Carmichael, C.L., Ceric, F., Cicero, D.C., Chandler, J., Chatard, A., Chen, E.E., Chang, J.-H., Cheong, W., Coen, S., Coleman, J.A., Collisson, B., Conway, M.A., Corker, K.S., Curran, P.G., Cushman, F., Dagon, Z.K., Dalgard, I., Dalla Rosa, A., Davis, W.E., de Bruijn, M., De Schutter, L., **Devos**, T., Doğulu, C., Dozo, N., Dukes, K.N., Dunham, Y., Durrheim, K., Ebersole, C.R., Edlund, J.E., English, A.S., Eller, A., Finck, C., Frankowska, N., Freyre, M-Á, Friedman, M., Galliani, E.M., Gandhi, J.C., Ghoshal, T., Giessner, S.R., Gill, T., Gnamb, T., Gómez, Á., González, R., Graham, J., Grahe, J.E., Grahek, I., Green, E.G.T., Hai, K., Haigh, M., Haines, E.L., Hall, M.P., Heffernan, M.E., Hicks, J.A., Houdek, P., Huntsinger, J.R., Huynh, H.P., IJzerman, H., Inbar, Y., Innes-Ker, Å.H., Jiménez-Leal, W., John, M.-S., Joy-Gaba, J.A., Kende, A., Kamiloğlu, R.G., Kappes, H.B., Karabati, S., Karick, H., Keller, V.N., Kervyn, N., Knežević, G., Kovacs, C., Krueger, L.E., Kurapov, G., Kurtz, J., Lakens, D., Lazarević, L.B., Levitan, C.A., Lins, S., Lipsey, S., Losee, J., Maassen, E., Maitner, A.T., Malingumu, W., Mallett, R.K., Marotta, S.A., Mededović, J., Mena Pacheco, F., Milfont, T.L., Morris, W.L., Murphy, S., Myachykov, A., Neave, N., Neijenhuijs, K., Nelson, A.J., Neto, F., Nichols, A.L., Ocampo, A., O'Donnell, S.L., Ong, E., Osowiecka, M., Orosz, G., Packard, G., Pérez-Sánchez, R., Petrović, B., Pilati, R., Pinter, B., Podesta, L., Pogge, G., Pollmann, M.M.H., Rutchick, A.M., Saeri, A., Saavedra, P., Salomon, E., Schmidt, K., Schönbrodt, F.D., Sekerdej, M.B., Sirlopú, D., Skorinko, J.L.M., Smith, M.A., Smith-Castro, V., Smolders, K., Sobkow, A., Sowden, W., Srivastava, M., Sundfelt, O.K., Spachtholz, P., Steiner, T.G., Stouten, J., Street, C.N.H., Szeto, S., Szumowska, E., Tang, A., Tanzer, N., Tear, M., Thomae, M., Traczyk, J., Torres, D., Theriault, J., Tybur, J.M., Ujhelyi, A., van Aert, R.C.M., van Assen, M.A.L.M., van

- Lange, P.A.M., van der Hulst, M., van 't Veer, A.E., Vázquez Echeverría, A., Vaughn, L.A., Vázquez, A., Vega, L.D., Verniers, C., Verschoor, M., Voermans, I., Vranka, M.A., de Vries, M., Welch, C., Wichman, A.L., Williams, L.A., Wood, M., Woodzicka, J.A., Wronska, M.K., Young, L., Zelenski, J.M., Zhijia, Z., & Nosek, B.A. (2018). Many labs 2: Investigating variation in replicability across sample and setting. *Advances in Methods and Practices in Psychological Science*, *1*, 443-490. <https://doi.org/10.1177/2515245918810225>
17. Ebersole, C.R., Atherton, O.E., Belanger, A.L., Skulborstad, H.M., Allen, J.M., Banks, J.B., Baranski, E., Bernstein, M.J., Bonfiglio, D.B.V., Boucher, L., Brown, E.R., Budiman, N.I., Cairo, A.H., Capaldi, C.A., Chartier, C.R., Chung, J.M., Cicero, D.C., Coleman, J.A., Conway, J.G., Davis, W.E., **Devos**, T., Fletcher, M.M., German, K., Grahe, J.E., Hermann, A.D., Hicks, J.A., *Honeycutt*, N., Humphrey, B., Janus, B., Johnson, D.J., Joy-Gaba, J.A., Juzeler, H., Keres, A., Kinney, D., Kirshenbaum, J., Klein, R.A., Lucas, R.E., Lustgraaf, C.J.N., Martin, D., Menon, M., Metzger, M., Moloney, J.M., Morse, P.J., Prislín, R., Razza, T., Re, D.E., Rule, N.O., Sacco, D.F., Sauerberger, K., Shrider, E., Shultz, M., Siemsen, C., Sobocko, K., Sternglanz, R.W., Summerville, A., Tskhay, K.O., van Allen, Z., Vaughn, L.A., Walker, R.J., *Weinberg*, A., Wilson, J.P., Wirth, J.H., Wortman, J., & Nosek, B.A. (2016). Many Labs 3: Evaluating participant pool quality across the academic semester via replication. *Journal of Experimental Social Psychology*, *67*, 68-82. <https://doi.org/10.1016/j.jesp.2015.10.012>
18. Lai, C.K., Skinner, A.L., Cooley, E., Murrar, S., Brauer, M., **Devos**, T., Calanchini, J., Xiao, Y.J., Pedram, C., Marshburn, C.K., Simon, S., Blanchar, J.C., Joy-Gaba, J.A., Conway, J., Redford, L., Klein, R.A., Roussos, G., Schellhaas, F.M.H., Burns, M., Hu, X., McLean, M.C., Axt, J.R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J.L., & Nosek, B.A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, *145*, 1001-1016. <https://doi.org/10.1037/xge0000179>
19. *Huynh*, Q.-L., **Devos**, T., & *Altman*, H. (2015). Boundaries of American identity: Relations between ethnic group prototypicality and policy attitudes. *Political Psychology*, *36*, 449-468. <https://doi.org/10.1111/pops.12189>
20. Morselli, D., Spini, D., & **Devos**, T. (2015). Trust in institutions and human values in the European context: A comparison between the World Value Survey and the European Social Survey. *Psicologia Sociale*, *3*, 209-222. <http://www.rivisteweb.it/doi/10.1482/81369>
21. Adams, V.H., **Devos**, T., Rivera, L.M., Smith, H., & Vega, L. (2014). Teaching about implicit prejudices and stereotypes: A pedagogical demonstration. *Teaching of Psychology*, *41*, 204-212. <https://doi.org/10.1177/0098628314537969>
22. **Devos**, T., & *Mohamed*, H. (2014). Shades of American identity: Implicit associations between ethnicity and national identity. *Social and Personality Psychology Compass*, *8*, 739-754. <https://doi.org/10.1111/spc3.12149>
23. **Devos**, T., & *Yokoyama*, Y. (2014). Silent or talking in the classroom: Implicit self-stereotyping among Asian and White students. *Basic and Applied Social Psychology*, *36*, 386-396. <https://doi.org/10.1080/01973533.2014.934960>

24. Hai, K., Devos, T., & Dunn, R. (2014). Mixed aspirations: Distinctions and relationships between the implicit and explicit self-concepts of college women. *Self and Identity*, 13, 535-555. <https://doi.org/10.1080/15298868.2013.879537>
25. Huynh, Q.-L., Devos, T., & Goldberg, R. (2014). The role of ethnic and national identifications in perceived discrimination for Asian Americans: Toward a better understanding of the buffering effect of group identifications on psychological distress. *Asian American Journal of Psychology*, 5, 161-171. <https://doi.org/10.1037/a0031601>
26. Jones, K., & Devos, T. (2014). Gay men's implicit attitudes towards sexual orientation: Disentangling the role of socio-cultural influences and social identification. *Psychology & Sexuality*, 5, 322-338. <https://doi.org/10.1080/19419899.2013.790320>
27. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Investigating variation in replicability: A "many labs" replication project. *Social Psychology*, 45, 142-152. <https://doi.org/10.1027/1864-9335/a000178>
28. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Theory building through replication: Response to commentaries on the "many labs" replication project. *Social Psychology*, 45, 307-310. <https://doi.org/10.1027/1864-9335/a000202>
29. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Data from investigating variation in replicability: A "many labs" replication project. *Journal of Open Psychology Data*, 2(1):e4, <https://doi.org/10.5334/jopd.ad>

30. Ma, D.S., & Devos, T. (2014). Every heart beats true, for the red, white, and blue: National identity predicts voter support. *Analyses of Social Issues and Public Policy*, 14, 22-45. <https://doi.org/10.1111/asap.12025>
31. Devos, T., & Ma, D.S. (2013). How “American” is Barack Obama? The role of national identity in a historic bid for the White House. *Journal of Applied Social Psychology*, 43, 214-226. <https://doi.org/10.1111/jasp.12069>
32. Marini, M., Sriram, N., Schnabel, K., Maliszewski, N., Devos, T., Ekehammar, B., Wiers, R., Cai, H., Somogyi, M., Shiomura, K., Schnall, S., Neto, F., Bar-Anan, Y., Vianello, M., Ayala, A., Dorantes, G., Park, J., Kesebir, S., Pereira, A., Tulbure, B., Ortner, T., Stepanikova, I., Greenwald, A.G., & Nosek, B.A. (2013). Overweight people have low levels of implicit weight bias, but overweight nations have high levels of implicit weight bias. *PLoS ONE*, 8, e83543. <https://doi.org/10.1371/journal.pone.0083543>
33. Huynh, Q.-L., Devos, T., & Dunbar, C.M. (2012). The psychological costs of painless but recurring experiences of racial discrimination. *Cultural Diversity and Ethnic Minority Psychology*, 18, 26-34. <https://doi.org/10.1037/a0026601>
34. Morselli, D., Spini, D., & Devos, T. (2012). Human values and trust in institutions across countries: A multilevel test of Schwartz’s hypothesis of structural equivalence. *Survey Research Methods*, 6, 49-60. <https://doi.org/10.18148/srm/2012.v6i1.5090>
35. Huynh, Q.-L., Devos, T., & Smalarz, L. (2011). Perpetual foreigner in one’s own land: Potential implications for identity and psychological adjustment. *Journal of Social and Clinical Psychology*, 30, 133-162. <https://doi.org/10.1521/jscp.2011.30.2.133>
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### **Chapters in Refereed Books**

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2. Yogeeswaran, K., **Devos**, T., & Nash, K. (2016). Understanding the nature, measurement, and utility of implicit intergroup biases. In C.G. Sibley & F.K. Barlow (Eds.), *Cambridge handbook of the psychology of prejudice* (pp. 241-266). Cambridge, UK: Cambridge University Press.
3. **Devos**, T. (2014). Stereotypes and intergroup attitudes. In F.T.L. Leong, L. Comas-Diaz, G.C.N. Hall, V.C. McLoyd, & J. Trimble (Eds.), *APA handbook of multicultural psychology: Theory and research* (Vol. 1, pp. 341-360). Washington, DC: American Psychological Association.
4. **Devos**, T., & Vu, T.L. (2014). Implicit multicultural identities. In V. Benet-Martínez & Y.-Y. Hong (Eds.), *The Oxford handbook of multicultural identity* (pp. 227-251). Oxford, UK: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199796694.013.004>
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11. Deschamps, J.C., Comby, L., & **Devos, T.** (2000). Responsabilité et dévalorisation des personnes séropositives [Responsibility and prejudice toward HIV positive people]. In G. Petrillo (Ed.), *Santé et société: La santé et la maladie comme phénomènes sociaux* (pp. 87-115). Paris: Delachaux et Niestlé.
12. **Devos, T., & Devos-Comby, L.** (2000). Identité sociale et dimensions de distinctivité entre groupes [Social identity and dimensions of distinctiveness between groups]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 161-180). Rennes: Presses Universitaires de Rennes.
13. Devos-Comby, L., & **Devos, T.** (2000). Jugements de responsabilité et registres de connaissance [Judgments of responsibility and dimensions of knowledge]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 323-343). Rennes: Presses Universitaires de Rennes.
14. Deschamps, J.C., & **Devos, T.** (1999). Les relations entre identité individuelle et collective ou comment la similitude et la différence peuvent covarier [The relationships between individual and collective identities or how similarity and difference can covary]. In J.C. Deschamps, J.F. Morales, D. Paez, & S. Worchel (Eds.), *L'identité sociale: La construction de l'individu dans les relations entre groupes* (pp. 149-167). Grenoble: Presses Universitaires de Grenoble.
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19. Deschamps, J.C., & **Devos, T.** (1996). Relaciones entre identidad social e identidad personal [The relationship between social identity and personal identity]. In J.F. Morales, D. Paez, J.C. Deschamps, & S. Worchel (Eds.), *Identidad social: Aproximaciones*

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### **Published Reports**

1. Devos, T., Gervasoni, J.P., & Dubois-Arber, F. (1997). *Prévention communautaire et réseaux inter-institutionnels* [Community prevention and inter-institutional networks]. Lausanne: Institute of social and preventive medicine.
2. Gervasoni, J.P., Dubois-Arber, F., Benninghoff, F., Spencer, B., Devos, T., & Paccaud, F. (1996). *Evaluation of the Federal measures to reduce the problems related to drug use: Second synthesis report 1990-1996*. Lausanne: Institute of social and preventive medicine.
3. Comby, L., & Devos, T. (1992). *Explication quotidienne et sida* [Lay explanations of HIV/AIDS]. Lausanne: Institute of social and educational sciences.

### **Book Reviews**

1. Devos, T. (2004). Current challenges in research on social identity. *PsycCRITIQUES* [Originally published in *Contemporary Psychology*, 2002].
2. Devos, T. (2002). Current challenges in research on social identity [Review of the book *Social identity processes: Trends in theory and research*]. *Contemporary Psychology*, 47, 384-386.
3. Devos, T., & Doise, W. (1999). Review of the book *Changing European identities: Social psychological analyses of social change*. *Les Cahiers Internationaux de Psychologie Sociale*, 41, 93-94.
4. Devos, T., & Comby, L. (1996). Review of the book *Perspectives cognitives et conduites sociales (IV). Jugements sociaux et changement des attitudes*. *Education et Recherche*, 18, 125-126.
5. Devos, T., & Comby, L. (1996). Review of the book *Influences sociales. La théorie de l'élaboration du conflit*. *Education et Recherche*, 18, 126-127.
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7. Devos, T. (1995). Review of the book *Psychologie sociale des relations à autrui*. *La Recherche*, 279, 940.
8. Devos, T. (1994). Un renouveau dans l'édition en psychologie sociale? *ADRISCOPE*, 6, 5-6.
9. Devos, T. (1993). Review of the book *The quantitative analysis of social representations*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 69-71.

10. **Devos, T.** (1993). Review of the book *Acts of meaning*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 72-74.
11. **Devos, T.** (1993). Review of the book *Conflict and consensus: A general theory of collective decisions*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 75-78.
12. **Devos, T., & Comby, L.** (1993). Review of the books *Arguing and thinking: A rhetorical approach to social psychology*, *Ideological dilemmas: A social psychology of everyday thinking*, & *Ideology and opinions: Studies in rhetorical psychology*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 93-100.
13. **Devos, T., & Comby, L.** (1993). Review of the books *Recherches évaluatives en travail social & Éduquer et former: Perspectives psycho-sociales*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 101-106.

### **Refereed Conference Presentations**

1. **Abdallah, A., Peterson, J., Tharpe, A., & Devos, T.** (2024). *Exploration of the motivation to control prejudice towards Arab/Muslims at individual and county levels* [Poster]. Western Psychological Association Annual Convention, San Francisco, CA.
2. **Upadhyaya, D., Duru, A., & Devos, T.** (2024). *Beyond borders: Understanding cross-cultural variations in implicit skin tone preferences* [Poster]. Western Psychological Association Annual Convention, San Francisco, CA.
3. **Abdallah, A., Upadhyaya, D., & Devos, T.** (2024). *Spatial clustering of county-level implicit associations between American and White identities* [Poster]. Annual Convention of the Society for Personality and Social Psychology, San Diego, CA.
4. **Devos, T., Sadler, M., & Somo, A.** (2023). Spatial and temporal patterns of ethnic diversity and implicit interethnic biases. In L. Wilson & K. Chaplin (Chairs), *Contextual influences on intergroup attitudes and processes* [Symposium]. Western Psychological Association Annual Convention, Riverside, CA.
5. **Way, C., Owens, R., Dobson, L., & Devos, T.** (2023). *Examining county-level right-wing authoritarianism as a mediating and moderating variable in the relationship between minority representation and the implicit American = white effect* [Poster]. Western Psychological Association Annual Convention, Riverside, CA.
6. **Parrish, L., Torf, M., Huemil, A., Dobson, L., & Devos, T.** (2023). *Does county-level social dominance orientation mediate or moderate the relationship between how multiethnic counties are and the implicit pro-white bias?* [Poster]. Western Psychological Association Annual Convention, Riverside, CA.
7. **Dobson, L., Martin, M., Cha, J., & Devos, T.** (2022). *The context diversity of where people lived the longest predicts implicit associations between American and ethnic identities* [Poster presentation]. Annual Convention of the Western Psychological Association, Portland, OR.

8. *Moreno, N., Alvarado, J., Orozco-Cano, J., & Devos, T. (2022). County-level political orientation predicts implicit bias against Native Americans* [Poster presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
9. *Lopez, H. & Devos, T. (2022). State-level cultural tightness accounts for the implicit exclusion of Asian Americans* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, San Francisco, CA.
10. *Moreno, N. & Devos, T. (2022). Implicit interethnic associations among conservative and liberal individuals living in conservative and liberal counties* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, San Francisco, CA.
11. *Welsh, E., Amaya-Guerra, I., Dobson, L., Jemmott, A., Lim, O., Tomma, B., & Devos, T. (2020). Minority vs. white perspectives: Context ethnic diversity indicators differentially predict state-level implicit biases* [Poster presentation]. Annual Convention of the Western Psychological Association, San Francisco, CA.
12. *Lopez, H., Devos, T., & Sadler, M. (2020). The tighter the state, the stronger the implicit association between whiteness and American identity* [Poster presentation]. Annual Convention of the Western Psychological Association, San Francisco, CA.
13. *Sadler, M., Somo, A., & Devos, T. (2020). Change in context ethnic diversity predicts contemporary implicit black-white evaluations* [Poster presentation]. Summer Conference of the Society for the Psychological Study of Social Issues, Denver, CO (Conference canceled).
14. *Somo, A., Sadler, M., & Devos, T. (2020). Temporal change in implicit black-weapon associations linked to ethnic diversity* [Poster presentation]. Summer Conference of the Society for the Psychological Study of Social Issues, Denver, CO (Conference canceled).
15. *Denzler, P., & Devos, T. (2020). Reliability, stability, and construct validity of four context-level implicit biases* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
16. *Somo, A., Sadler, M., & Devos, T. (2020). Unpacking diversity: Aspects of context diversity differentially relate to four implicit associations* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, New Orleans, LA.
17. *Sadler, M., Devos, T., Yogeewaran, K., Somo, A., & Perry, D. T. (2019). A changing 'America': Ethnic diversity and implicit national identity* [Paper presentation]. Summer Conference of the Society for the Psychological Study of Social Issues, San Diego, CA.
18. *Rivera, B., & Devos, T. (2019). Mapping implicit associations between ethnicity and American identity across neighborhoods* [Poster presentation]. Annual Convention of the Western Psychological Association, Pasadena, CA.
19. *Denzler, P., Gorenstein, K., Lim, O., Regal, H., & Devos, T. (2019). Implicit interethnic biases are not all the same: Examining their validity at the context level* [Poster presentation]. Annual Convention of the Western Psychological Association, Pasadena, CA.
20. *Devos, T., Sadler, M., Perry, D.T., & Yogeewaran, K. (2019). Increases in metropolitan ethnic diversity over three decades predict current implicit American = White associations* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, Portland, OR.

21. Perry, D.T., Anderson, K., Portney, L., **Devos**, T., & Sadler, M. (2018). *When does ethnic diversity within metropolitan areas predict implicit perceptions of American identity?* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, Atlanta, GA.
22. Prokhorets, S., Castillo, J., & **Devos**, T. (2017). *Gender and implicit Americanness, competence, and warmth of Presidential candidates* [Poster presentation]. Summer Conference of the Society for the Psychological Study of Social Issues, Albuquerque, NM.
23. **Devos**, T., & Sadler, M. (2017). *Pluralistic or exclusive national identity? Ethnic diversity predicts implicit conceptions of national identity across U.S. metropolitan areas*[Paper presentation]. Annual Conference of the International Society for Research on Identity, Groningen, The Netherlands.
24. Whaley, T., Moze, C., Castillo, J., Prokhorets, S., & **Devos**, T. (2017). *Implicit associations about Hillary Clinton and Donald Trump: Who is more American, competent, and warm?* [Poster presentation]. Annual Convention of the Western Psychological Association, Sacramento, CA.
25. **Devos**, T. (2017). *The framework of implicit bias* [Paper presentation]. Annual Meeting of the American Head and Neck Society, San Diego, CA.
26. **Devos**, T. (2016). *The fabric of the American identity: Variability in ethnic-national associations* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, San Diego, CA.
27. **Devos**, T. (2015). *Shades of American identity: Implicit associations between ethnicity and national identity* [Paper presentation]. Annual Berlin Social Science Center Conference on Migration and Diversity – National Identity in Motion, Berlin, Germany.
28. **Devos**, T., & Mohamed, H. (2015). *Shades of American identity: Implicit relations between ethnic and national identities* [Paper presentation]. Annual Meeting of the International Society for Political Psychology, San Diego, CA.
29. Silva, J., Li, D., Eivaz, C., Mohamed, H., & **Devos**, T. (2015). *How easily do biculturals switch from one culture to the other?* [Poster presentation]. Annual Convention of the Western Psychological Association, Las Vegas, NV.
30. Huynh, Q.-L., Nguyen, A.-M. D., **Devos**, T., & Clemens, B. (2015). *The effectiveness of national identity assertion for majority- and minority-group political candidates* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, Long Beach, CA.
31. Brookfield, J., Ko, S.J., Marx, D., & **Devos**, T. (2015). *Country or ethnicity first?: Ethnic, not American, identity moderates perceived symbolic threat of illegal immigrants* [Poster presentation]. Annual Convention of the Society for Personality and Social Psychology, Long Beach, CA.
32. **Devos**, T., Huynh, Q.-L., & Ma, D.S. (2014). *Exclusionary national identity in the political arena* [Paper presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

33. Ma, D.S., & **Devos**, T. (2014). *Every heart beats true, for the red, white, and blue: National identity predicts voter support* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
34. Brookfield, J., Ko, S.J., Marx, D., & **Devos**, T. (2014). *Benefit of the doubt: The role of participant ethnicity and ideologies in economic threat perceptions of Mexican immigrants* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
35. **Devos**, T. (2013). *Mapping implicit multicultural identities: Theoretical and empirical insights* [Paper presentation]. Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
36. **Devos**, T., & Vu, T.L. (2012). *Implicit multicultural identities: A personalized and flexible methodological approach* [Paper presentation]. Annual Convention of the Association for Psychological Science, Chicago, IL.
37. Goldberg, R., Huynh, Q.-L., & **Devos**, T. (2012). *Group identification and the perceived discrimination – psychological distress relationship* [Poster presentation]. Annual Convention of the Western Psychological Association, San Francisco, CA.
38. **Devos**, T., Hamilton, D.L., & Mohamed, H. (2012). *The making of an American pluralism: Multiple ethnic distinctions increase national inclusion* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
39. Morselli, D., Spini, D., & **Devos**, T. (2011). *Schwartz's theory on human values and trust in institutions: A test of cross-country invariance* [Paper presentation]. Conference of the European Survey Research Association, Lausanne (Switzerland).
40. Adams, V., **Devos**, T., Smith, H., & Vega, L. A. (2011). *Teaching implicit prejudice: Pedagogy, teaching styles, assessment, and teacher-student diversity* [Paper presentation]. Lewis M. Terman Western Regional Teaching Conference, Los Angeles, CA.
41. Dunbar, C.M., Huynh, Q.-L., & **Devos**, T. (2011). *Experiencing ethnic discrimination: Ethnic identification protects implicit and explicit mental health among Asian American students* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
42. Huynh, Q.-L., Altman, H.R., & **Devos**, T. (2011). *All created equal? American identity embedded in ethnic exclusion and political attitudes* [Poster presentation]. National Multicultural Conference and Summit, Seattle, WA.
43. Mohamed, H., & **Devos**, T. (2010). *Is variety the spice of life? Implicit multiculturalism and the American identity* [Poster presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Anaheim, CA.
44. **Devos**, T. (2010). *Diverging perspectives on the American identity* [Paper presentation]. Annual Convention of the American Psychological Association, San Diego, CA.
45. Jones, K., & **Devos**, T. (2010). *Implicit versus explicit internalized homophobia: Gay men's attitudes on relationships* [Poster presentation]. Annual Convention of the American Psychological Association, San Diego, CA.



46. Huynh, Q.-L., Dunbar, C.M., & **Devos**, T. (2010). *The psychological costs of painless but recurring experiences of discrimination* [Paper presentation]. Biennial Convention of the Society for the Psychological Study of Social Issues, New Orleans, LA.
47. **Devos**, T. (2010). *Who is American? Implicitly excluding ethnic minorities from the national identity* [Paper presentation]. SPSSI-EASP small group meeting on Forgotten Alternatives: Denaturalizing Injustice and Exclusion, New York, NY.
48. Huynh, Q.-L., **Devos**, T., & Smalarz, L. (2010). *Perpetual foreigner in one's own land: Implications for self-concept and psychological adjustment* [Poster presentation]. Group Processes and Intergroup Relations Pre-conference, Las Vegas, NV.
49. Stevens, A., & **Devos**, T. (2010). *An American religion? Associations about Christianity, Judaism, and Islam* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
50. Vong, S., Ehrhart, M., Ehrhart, K., & **Devos**, T. (2010). *Gender and organizational citizenship behavior: An implicit association approach* [Poster presentation]. Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
51. Stevens, A., **Devos**, T., & Anderson, K.J. (2009). *Who are the real Americans? Ethnic minority perspectives on the prototypical American* [Poster presentation]. Annual Convention of the Association for Psychological Science, San Francisco, CA.
52. **Devos**, T., Stevens, A., & Anderson, K.J. (2009). *Ethnic minority perspectives on the American identity* [Paper presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
53. Ma, D.S., & **Devos**, T. (2009). *The role of implicit national identity in a historic bid for the White House* [Paper presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
54. Huynh, T., Mohamed, H., Cheng, H., **Devos**, T., & Hamilton D.L. (2009). *When implicit associations are more aligned with multiculturalism than explicit associations* [Poster presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
55. Winet, J., Altman, H., Ma, D.S., & **Devos**, T. (2009). *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* [Poster presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
56. **Devos**, T. (2009). *Discussant of a symposium on "Political Threat and Ideology."* [Paper presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
57. **Devos**, T. (2009). *Say "Adios" to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans* [Paper presentation]. Annual Meeting of the Society for Personality and Social Psychology, Tampa Bay, FL.
58. Mohamed, H., Huynh, T. & **Devos**, T. (2009). *Implicit multiculturalism: Towards a more inclusive American identity* [Poster presentation]. Asian American Psychological Association (AAPA) Conference, Long Beach, CA.
59. Hamilton, D.L., Rydell, R.J., & **Devos**, T. (2008). *Malleable group memberships: Inclusion/exclusion of African-Americans in the American identity* [Paper presentation]. International Social Cognition Network (ISCON) Pre-Conference, Opatija (Croatia).

60. Jones, K., McIntyre, D., Gaffud, T., Ma, D.S., & **Devos**, T. (2008). *Is Barack Obama less American than Hillary Clinton?* [Poster presentation]. Annual Convention of the Western Psychological Association, Irvine, CA.
61. Smalarz, L., Gonzales, N., Perez, A., Hall, R., & **Devos**, T. (2008). *Potential implications of the “perpetual foreigner” stereotype on ethnic minorities’ self-concept* [Poster presentation]. Annual Convention of the Western Psychological Association, Irvine, CA.
62. Heng, L., **Devos**, T., & Hamilton, D.L. (2008). *The impact of multiculturalism and color-blindness on the inclusion of Asian Americans in the national identity* [Poster presentation]. Annual Convention of the Western Psychological Association, Irvine, CA.
63. **Devos**, T., Ma, D., & Gaffud, T. (2008). *Is Barack Obama American enough to be the next President? The role of ethnicity and national identity in American politics* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
64. Hai, K., McIntyre, D., **Devos**, T., & Dunn, R. (2008). *Mixed aspirations: Understanding the influences of college education and motherhood on the implicit and explicit self-concepts of college women* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
65. Mohamed, H., Huynh, T., & **Devos**, T. (2008). *Implicit multiculturalism: Towards a more inclusive American identity* [Poster presentation]. Annual Biomedical Research Conference for Minority Students, Orlando, FL.
66. Blanco, K., Rico, F., **Devos**, T., & Dunn, R. (2007). *The role of parenthood in the self-concept of college students: When explicit and implicit assessments tell different stories* [Paper presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Kansas City, MO.
67. Heng, L., & **Devos**, T. (2007). *American = white effect: Disentangling the role of automatic and controlled processes* [Poster presentation]. Annual Convention of the Western Psychological Association, Vancouver, BC.
68. Morales, D., Rodriguez, C., Rico, F., **Devos**, T., & Dunn, R. (2007). *Implicit vs. explicit identification with higher education, language, and efficacy* [Poster presentation]. Annual Convention of the Western Psychological Association, Vancouver, BC.
69. Rico, F., Blanco, K., **Devos**, T., & Dunn, R. (2007). *Implicit and explicit gender stereotypes and identification with higher education* [Poster presentation]. Annual Convention of the Western Psychological Association, Vancouver, BC.
70. Wells, S., Urbina, J., Bryson, J., & **Devos**, T. (2007). *Do minorities have implicit ethnic stereotypes?* [Poster presentation]. Annual Convention of the Western Psychological Association, Vancouver, BC.
71. **Devos**, T. (2007). *Who is American? Vicissitudes of a national identity across ethnic groups* [Paper presentation]. SPSP Groups and Intergroup Relations Pre-Conference, Memphis, TN.
72. **Devos**, T., & Nosek, B. (2007). *Are Native Americans less American than European Americans? Discrepancies between implicit and explicit associations* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

73. **Devos, T.** (2006). *Who is American? The interplay between ethnic and national identities* [Paper presentation]. Annual Meeting of the Society of Experimental Social Psychology, Philadelphia, PA.
74. **Dunn, R., Devos, T., Blanco, K., Muñoz, C., & Ulloa, E.** (2006). *Implicit associations underlying self-esteem in Latina/o university students* [Poster presentation]. Annual Meeting of the Psychonomic Society, Houston, TX.
75. **Blanco, K., Muñoz, C., Devos, T., Dunn, R., & Ulloa, E.** (2006). *Implicit orientation toward family and school among bilingual Latina/o college students* [Poster presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Tampa, FL.
76. **Rico, F., Dunn, R., & Devos, T.** (2006). *Identification with parenthood and higher education* [Poster presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Tampa, FL.
77. **Devos, T.** (2006). *Discussant of a symposium on "Understanding biculturalism: The biculturalism experience in the 21<sup>st</sup> century"* [Paper presentation]. Biennial Convention of the Society for the Psychological Study of Social Issues, Long Beach, CA.
78. **Devos, T.** (2006). *Who is American? The interplay between ethnic and national identities* [Paper presentation]. Annual Convention of the Western Psychological Association, Palm Springs, CA.
79. **Blanco, K., Muñoz, C., Devos, T., & Dunn, R.** (2006). *Shifting implicit identifications among bilingual individuals* [Poster presentation]. Annual Convention of the Western Psychological Association, Palm Springs, CA.
80. **Heng, L., Mostafavi, S., Benton, J., & Devos, T.** (2006). *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias* [Poster presentation]. Annual Convention of the Western Psychological Association, Palm Springs, CA.
81. **Urbina, J., Bryson, J., & Devos, T.** (2006). *Evaluative and descriptive components of implicit stereotypes* [Poster presentation]. Annual Convention of the Western Psychological Association, Palm Springs, CA.
82. **Viera, E., Hai, K., Noto, M., J., & Devos, T.** (2006). *Contextual variations in implicit academic identification among female college students* [Poster presentation]. Annual Convention of the Western Psychological Association, Palm Springs, CA.
83. **Ma, D., Devos, T., & Noto, M.** (2006). *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge* [Poster presentation]. Annual Convention of the Midwestern Psychological Association, Chicago, IL.
84. **Devos, T., Gavin, K., & Quintana, F.** (2006). *Toward a greater inclusion of Latino Americans into the national identity: Attenuating the impact of the American = white effect on national attachment* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

85. Diaz, P., **Devos**, T., Viera, E., & Dunn, R. (2006). *The appeal of motherhood: A source of implicit self-esteem for female college students* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
86. Ma, D., **Devos**, T., & Noto, M. (2006). *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
87. Blanco, K., Quintana, F., & **Devos**, T. (2005). *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals* [Poster presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
88. Diaz, P., **Devos**, T., & Dunn, R. (2005). *To mother or not to mother? Explicit and implicit academic identification of female college students* [Paper presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Denver, CO.
89. Quintana, F., Viera, E., Gavin, K., & **Devos**, T. (2005). *The interrelationship between implicit ethnic and national identities among White and Latino Americans* [Poster presentation]. Annual Convention of the Western Psychological Association, Portland, OR.
90. **Devos**, T., & Gavin, K. (2005). *Do ethnic minorities implicitly feel less American than Whites? Examining potential consequences of the American = white association* [Paper presentation]. Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
91. Diaz, P., **Devos**, T., & Dunn, R. (2005). *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
92. Yokoyama, Y., & **Devos**, T. (2005). *Silent in the classroom: Implicit self-stereotyping among students of Asian descent* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
93. **Devos**, T., Gavin, K., Kim, D., & Bryson, J. (2004). *When implicit and explicit ethnic stereotypes tell conflicting stories* [Poster presentation]. Annual Convention of the Western Psychological Association, Phoenix, AZ.
94. **Devos**, T., Cohen, L., Battaglia, J., & Chartier, D. (2004). *Responses to perceived injustice: Taking actions for "one of us."* [Poster presentation]. Annual Convention of the Western Psychological Association, Phoenix, AZ.
95. Diaz, P., **Devos**, T., & Dunn, R. (2004). *College education or motherhood? Discrepancies between implicit and explicit self-concepts* [Poster presentation]. Annual Convention of the Western Psychological Association, Phoenix, AZ.
96. Morris, A., Rosen, A., Bryson, J., & **Devos**, T. (2004). *What does the IAT measure?* [Poster presentation]. Annual Convention of the Western Psychological Association, Phoenix, AZ.
97. **Devos**, T., Yokoyama, Y., & Ensminger, L. (2004). *Implicit bicultural identity among Mexican and Asian Americans* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

98. Bryson, J., & **Devos**, T. (2004). *Are they relaxed or lazy? Hardworking or uptight? Evaluative and descriptive determinants of ethnic stereotypes* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
99. Cruz Torres, J. A., & **Devos**, T. (2004). *Facing implicit negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
100. **Devos**, T., & Goodwin, S. (2003). *United we stand? Patriotism and hostility toward ethnic minorities* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Universal City/Los Angeles, CA.
101. Cruz Torres, J. A., & **Devos**, T. (2003). *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students* [Poster presentation]. National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Albuquerque, NM.
102. Goodwin, S., & **Devos**, T. (2002). *American identity under siege: National and ethnic identities in the wake of the September 11<sup>th</sup> attacks* [Paper presentation]. Annual Meeting of the Society of Experimental Social Psychology, Columbia, OH.
103. **Devos**, T. (2002). *Inequalities of the unconscious: Implicit beliefs about ethnic groups and American identity* [Paper presentation]. Annual Meeting of the Eastern Psychological Association, Boston, MA.
104. **Devos**, T., & Banaji, M.R. (2002). *Do ethnic minorities implicitly view themselves as being less American than Whites?* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
105. **Devos**, T., & Banaji, M.R. (2001). *To be American is implicitly synonymous with being white* [Paper presentation]. Memory Interest Group Meeting, Coeur d'Alene, ID.
106. **Devos**, T., & Banaji, M.R. (2001). *Equally American? Implicit national identity* [Paper presentation]. Annual Convention of the American Psychological Society, Toronto (Canada).
107. **Devos**, T., & Banaji, M.R. (2001). *Who is American? Implicit and explicit beliefs about ethnicity and American identity* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
108. Devos-Comby, L., & **Devos**, T. (2001). *The impact of social norms on judgments of responsibility* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
109. **Devos**, T. (2000). *Perceived stereotypicality and favorability of social groups: Distinct but related components* [Poster presentation]. Annual Convention of the American Psychological Society, Miami Beach, FL.
110. **Devos**, T., & Mackie, D.M. (2000). *Social identity and emotional reactions toward an out-group* [Poster presentation]. Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.
111. Mackie, D.M., & **Devos**, T. (1999). *Reactions to threat when the in-group is strong or weak: Antecedents and consequences of intergroup anger and intergroup fear* [Paper

- presentation]. Annual Meeting of the Society of Experimental Social Psychology, St. Louis, MO.
112. **Devos, T., & Mackie, D.M.** (1999). *Appraisal of collective support influences intergroup cognition, emotion, and behavior* [Paper presentation]. Annual Convention of the American Psychological Society, Denver, CO.
  113. **Devos, T.** (1998). *Catégorisation sociale et jugements de variabilité intra-groupe* [Social categorization and judgments of group variability] [Paper presentation]. Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
  114. **Devos-Comby, L., & Devos, T.** (1998). *Jugements de responsabilité et utilités sociales* [Judgments of responsibility and social utility] [Paper presentation]. Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
  115. **Devos, T.** (1998). *Influence of the comparative context on judgments of group variability* [Poster presentation]. Annual Convention of the American Psychological Society, Washington, D.C.
  116. **Devos, T., & Devos-Comby, L.** (1997). *Identité sociale et dimensions de comparaison entre groupes* [Social identity and dimensions of comparison between groups] [Paper presentation]. Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
  117. **Devos-Comby, L., & Devos, T.** (1997). *Jugements de responsabilité et registres de connaissance* [Judgments of responsibility and dimensions of knowledge] [Paper presentation]. Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
  118. **Devos, T., & Comby, L.** (1996). *Pertinence des dimensions dans les comparaisons intergroupes* [Dimensional relevance in intergroup comparisons] [Paper presentation]. Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
  119. **Comby, L., & Devos, T.** (1996). *Jugements de responsabilité, inférences personnologiques et normes sociales* [Judgments of responsibility, trait inferences, and social norms] [Paper presentation]. Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
  120. **Devos, T., Comby, L., & Deschamps, J.C.** (1995). *Effets positionnels dans la mémoire des personnes* [Status effects on person memory] [Paper presentation]. Table Ronde “Cognitions et Conduites Sociales”, Clermont-Ferrand (France).
  121. **Devos, T., Troussier, T., & Deschamps, J.C.** (1993). *AIDS and knowledge systems of common sense: Results of an inquiry conducted in the island of La Réunion* [Poster presentation]. International Conference on AIDS & STD World Congress, Berlin (Germany).
  122. **Comby, L., Devos, T., & Deschamps, J.C.** (1993). *Inférences personnologiques, normes et régulations sociales* [Trait inferences, norms, and social regulations] [Paper presentation]. Table Ronde “Cognitions et Conduites Sociales”, Geneva (Switzerland).

## **Funded Grants**

*Presidential Award – Russell Sage Foundation, Research Project: A Changing ‘America’: Ethnic Diversity and Implicit Conceptions of National Identity, Role: Principal Investigator, \$33,727, 2017-2019.*

*Post-Doctoral Fellow – ARRA Administrative Supplement For Diversity. Request developed in collaboration with Dr. Terry Cronan and Dr. Que-Lam Huynh as part of the NIMH - M-RISP at San Diego State University, Role: Co-Advisor of Post-Doctoral Fellow, \$168,845, 2009-2011.*

*Discipline Research Project – California State University Institute for Teaching and Learning, Project: The Social Psychology of Intergroup Relations: A Teaching & Research Collaborative, Role: Co-Principal Investigator, \$9,200, 2008-2010.*

*NIMH Minority Research Infrastructure Support Program. Subproject on the M-RISP at San Diego State University: Implicit Beliefs about Ethnicity and American Identity: Investigating their Effects on the Mental Health of Ethnic Minorities, Role: Principal Investigator, \$344,922, 2007-2011.*

*Travel Award - SDSU’s Minority Research Infrastructure Support Program (M-RISP), Role: Applicant, \$800, 2007.*

*Research, Scholarship, and Creative Activity (SDSU). Mini-Grant: Advances in the Study of Implicit Social Identities, Role: Applicant, \$800, 2005.*

*Faculty Grant-In-Aid for Research (SDSU). Research Project: The Implicit Connections between National and Ethnic Identities, Role: Principal Investigator, \$5,440, 2004-2005.*

*Mini-Grant - SDSU’s Minority Research Infrastructure Support Program (M-RISP), Research Project: Implicit Associations between American and Ethnic Identities, Role: Principal Investigator, \$23,021, 2004-2005.*

*Travel Award - SDSU’s Minority Research Infrastructure Support Program (M-RISP), Role: Applicant, \$800, 2004.*

*Professorship Grant, Research Project: Social Identity and Hostility between Groups, Swiss National Science Foundation, Role: Principal Investigator, \$660,000, 2002 – 2006 (Awarded, but declined because of my acceptance of the position at SDSU).*

*Fellowship for Advanced Researcher, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, Role: Principal Investigator, \$97,000, 1999 – 2002.*

*Fellowship for Prospective Researcher, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, Role: Principal Investigator, \$49,500, 1997 – 1999.*

## **Awards and Honors**

*Weber Honors College Outstanding Faculty, San Diego State University, 2024*

*Outstanding Contributions to the Department of Psychology and the College of Sciences, San Diego State University, 2021*

*Visiting Erskine Fellow, University of Canterbury, Christchurch, 2017*

*Outstanding Faculty and Staff Award*, San Diego State University Jane K. Smith, Cap and Gown Chapter of Mortar Board, 2009 & 2016

*Exemplary Academic Adviser Award*, San Diego State University, 2007

*Faculty Honoree “Quest for the Best,”* San Diego State University, 2004 & 2007

*Honorable Mention* for a paper submitted to the 2005-2006 *Gordon Allport Intergroup Relations Prize*, Society for the Psychological Study of Social Issues, 2006

*Outstanding Faculty Award*, Department of Psychology, San Diego State University, 2005

*Award for Academic Excellence*, Faculty of Social and Political Sciences, University of Lausanne, 1991

### **Membership in Professional Organizations and Networks**

Association for Psychological Science (APS, 1998 – present)

National Implicit Bias Network (2018 – present)

Project Implicit – International Collaborative Network (2004 – present)

Social Psychology Network (SPN, 2005 – present)

Society for Personality and Social Psychology (SPSP, 1998 – present)

Society for the Improvement of Psychological Science (SIPS, 2016 – present)

Society for the Psychological Study of Social Issues (SPSSI, 2001 – present)

Society of Experimental Social Psychology (SESP, Member Elected, 2006 – present)

Western Psychological Association (WPA, 2004 – present)

### **Editorial and Reviewing Activities**

*Associate Editor* of *Group Processes & Intergroup Relations*, 2010 – 2013

*Associate Editor* of *International Review of Social Psychology*, 2010 – 2014

*Associate Editor* of *Les Cahiers Internationaux de Psychologie Sociale*, 2008 – 2009, 2010 – 2011

*Consulting Editor* for the *European Journal of Social Psychology*, 2021 – 2023, 2024 – 2026

*Member of the Editorial Board* of *Group Processes & Intergroup Relations*, 2014 – present

*Member of the Editorial Board* of *Social Psychological and Personality Science*, 2010 – 2015, 2016 – 2019

*Member of the Editorial Board* of *International Review of Social Psychology*, 2002 – 2009

*Member of the Editorial Board* of *Psychologie Française*, 2006 – present

*Study Sections or Grant Review Panels* for the Social Sciences and Humanities Research Council of Canada and the Fonds Québécois de la Recherche sur la Société et la Culture



*Reviewer of Grant Proposals* for the National Science Foundation, the Social Sciences and Humanities Research Council of Canada, the French National Research Agency and the German Research Foundation

*Ad Hoc Reviewer* for the following journals: Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Journal of Experimental Social Psychology, Social Cognition, Social Psychological and Personality Science, European Journal of Social Psychology, British Journal of Social Psychology, Group Processes and Intergroup Relations, Psychological Science, Journal of Cross-Cultural Psychology, Cultural Diversity and Ethnic Minority Psychology, Social and Personality Psychology Compass, Journal of Social Issues, Analyses of Social Issues and Public Policy, Political Psychology, Journal of Social and Political Psychology, Political Behavior, Social Justice Research, Group Dynamics, Journal of Applied Social Psychology, Journal of Experimental Psychology: General, American Journal of Political Science, PNAS Nexus, Trends in Cognitive Sciences, International Journal of Intercultural Relations, Cross-Cultural Research, Journal of Personality, Identity: An International Journal of Theory and Research, Social Forces, International Review of Social Psychology, Frontiers in Social Psychology, Canadian Journal of Behavioural Science, Current Psychology of Cognition, Les Cahiers Internationaux de Psychologie Sociale, L'Année Psychologique, Psychologie Française, Health Psychology, Developmental Psychology, Psychological Reports, Swiss Journal of Psychology, Asian Journal of Social Psychology, European Review of Applied Psychology, Journal of Adolescent Research, Journal of Peace Research, Journal of Lesbian Studies

### **University Service**

*Fulbright Campus Committee*, San Diego State University, 2023 – present

*Search Committee* for an Assistant Professor in Developmental Diversity Science, Department of Psychology, San Diego State University, 2022 – 2023, 2023 – 2024

*Research and Professional Growth Committee*, College of Sciences, San Diego State University, 2022 – 2024

*Student Organization Advisor*, Hindu Student Association, San Diego State University, 2023 – 2024

*Global Strategy Subcommittee for Curriculum, Co-Curriculum and Learning Outcomes*, San Diego State University, 2021 – 2023

*Reappointment, Tenure, & Promotion Committee*, Department of Counseling and School Psychology, San Diego State University, 2022 [Ad hoc committee member for one file submitted for promotion to Full Professor]

*Reappointment, Tenure, & Promotion Committee*, Department of Psychology, San Diego State University, 2014 – 2016, 2021 – 2022

*Diversity Plan Team*, Department of Psychology, San Diego State University, 2020 – 2021

*International Affairs University Council*, San Diego State University, 2020 – 2023

*Implementation Team for University Strategic Plan*, Ensuring participation in professional learning on inclusive practices for all committees responsible for admissions and also search, retention, tenure and promotion of employees, San Diego State University, 2020 – 2021

- Professor of Equity in Education*, Center for Inclusive Excellence, San Diego State University, 2019 – 2021
- Policy and Planning Committee*, Department of Psychology, San Diego State University, 2007 – 2009, 2018 – 2022
- Faculty Leader*, Study abroad program on the psychology of diversity and multiculturalism, Italy and Switzerland, 2016, 2017, 2018, 2019
- Search Committee* for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2017 – 2018
- Psychology Chair Review Committee*, Department of Psychology, San Diego State University, 2016
- Ad Hoc Committee to Review one Market Increase Application*, Department of Psychology, San Diego State University, 2016
- Post-Tenure Review Committee*, Department of Psychology, San Diego State University, 2015, 2020 (Imperial Valley Campus), 2021
- Facilities Planning Group*, Department of Psychology, San Diego State University, 2010 – 2012
- College of Sciences Research Committee*, San Diego State University, 2010 – 2012
- Student Research Committee*, San Diego State University, 2009 – 2010
- Adjunct Member of SDSU's Doctoral Faculty*, San Diego State University, 2009 – present
- Participation in the *Bridges to the Future* Program directed by Dr. Jaye Van Kirk & Dr. Yoshito Kawahara, San Diego Mesa College, 2008 – 2009
- Media coverage* of research in outlets including The New York Times, The Washington Post, AFP, CNN International, POTUS Live, Scientific American, MSN Health & Fitness, The Voice of San Diego, and Atlanta Black Star
- Masters Committee*, Department of Psychology, San Diego State University, 2008 – 2011, 2016 – 2018
- Faculty Hearing Panel*, San Diego State University, 2007 – 2013
- Search Committee* for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2007 – 2008
- Search Committee* for an Assistant Professor in Social Psychology, Department of Psychology, San Diego State University, 2005 – 2006
- Organization Committee* for the annual meeting of the *Society of Experimental Social Psychology*, held in San Diego on October 6-8, 2005
- Organization of the *Social Psychology Colloquium Series*, Department of Psychology, San Diego State University, 2004 – 2005, 2006 – 2007, 2013 – 2014
- Participation in the *Minority Biomedical Research Support (MBRS)* Program directed by Dr. William Tong, San Diego State University, 2005 – 2022

*Evaluation of Part-Timers and Lecturers* teaching in the Department of Psychology, San Diego State University, 2004, 2007, 2008, 2009, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021

*Undergraduate Curriculum Committee*, Department of Psychology, San Diego State University, 2003 – 2007, 2011 – 2013

*Advisory Board of the Career Opportunities in Research (COR) Program* directed by Dr. Terry Cronan, Department of Psychology, San Diego State University, 2003 – 2012

Participation in the *Minority Access to Research Careers (MARC) Program* directed by Dr. Cathie Atkins, San Diego State University, 2002 – 2022

### **Invited Presentations**

U.S. Department of State, Washington, D.C., May 2024. Implicit biases: From science to the workplace.

Quebec Reproduction Network, Canada, February 2021. Understanding and addressing implicit biases.

University of New Mexico, Albuquerque, April 2018. Pluralistic or exclusive? Context ethnic diversity predicts implicit conceptions of national identity.

University of Lausanne, Lausanne, March 2018. Pluralisme ou exclusion? Diversité ethnique des contextes et conceptions implicites de l'identité nationale [Pluralistic or exclusive? Context ethnic diversity and implicit conceptions of national identity].

University of Canterbury, Christchurch, August 2017. Pluralistic or exclusive? Context ethnic diversity predicts implicit conceptions of national identity.

Catholic University of the Sacred Heart, Milano, May 2017. Implicit conceptions of American identity.

San Diego State University, San Diego, April 2017. Shades of red, white, and blue: Implicit conceptions of American identity.

University of Milano – Bicocca, Milano, May 2016. Implicit boundaries of national identity.

California State University – Fullerton, Fullerton, April 2015. Shades of American identity: Implicit associations between ethnicity and national identity.

University of Lausanne, Lausanne, January 2015. Frontières identitaires et relations entre groupes [Identity boundaries and intergroup relations].

San Diego State University, San Diego, September 2014. Mapping implicit bicultural identities: Theoretical and empirical insights.

Claremont Graduate University, Claremont, February 2014. Boundaries of American identity.

California State University – Northridge, Northridge, November 2013. Mapping implicit bicultural identities: Theoretical and empirical insights.

Texas A&M International University, Laredo, October 2013. Shades of American identity: Implicit associations between ethnicity and national identity.

- University of Nevada, Reno, 2013. Boundaries of American identity.
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### **Citation Indices<sup>1</sup>**

	All	Since 2019
Citations	15116	7703
h-index	37	27
i10-index	60	44

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<sup>1</sup> Source: Google Scholar. Citations is the number of citations to all publications. h-index is the largest number h such that h publications have at least h citations. i10-index is the number of publications with at least 10 citations. The second column is based on the last 5 years for all publications.